



External Job Posting

Position Title:	Driver/ Dispatch rotation	Pay Grade:	\$17.00/per hour
Position Type:	Full-time *Minimum 40 hours weekly	Hours of Work:	Varied including weekends
Reports To:	Supervisor	Date Posted:	January 24, 2023
Union:	Public Services Alliance of Canada	Closing Date:	February 7, 2023, by 4:00pm
Competition Number:	2023-PSA-13	Number of Positions:	One (1)

Position Overview

The Driver is primarily responsible for the transportation (arrivals, departures, and appointments) of clients. This position will require coverage for the Dispatch position which is responsible for allocating and prioritizing the transportation of clients to and from medical appointments to pharmacy and arrivals/departures.

Qualifications

Prerequisites:

- A minimum of two (2) years direct work experience with Aboriginal people in a residential care setting.
- A valid Class G Driver's License and a clean driving abstract.
- The ability to lift up to fifty (50) lbs.
- The ability to deal with difficult clients, escorts and/ or visitors.
- Demonstrable and proven abilities in office work, phone etiquette, and computer literacy, client supervision and written and verbal communication.
- Knowledge of GPS systems and geography.
- The ability to multi-task.

Preferred:

- Proficiency in the use of computer systems (Computerized database system, Microsoft Word, Excel and other Web based tools).
- Fluency either in Ojibway, Oji-Cree or Cree would be an asset.
- An understanding and appreciation of Indigenous culture.

Duties and Responsibilities

1. Be willing and able to drive all vehicles in the Fleet.
2. Conduct daily circle checks, maintain cleanliness of vehicles and record use of vehicles in the Trip Logbook.



3. Report in writing to the Maintenance Manager any maintenance or repair needs.
4. Answer the phones using proper telephone etiquette.
5. Arrange transportation of clients/escorts for arrivals and departures to and from medical appointments and pharmacies.
6. Review and maintain files, record forms, the daily appointments, and will perform general office duties as required.
7. Multi-task by speaking to drivers on the radio and entering information into the system.
8. Have knowledge of fire evacuation procedures.
9. Participate in monthly and other staff meetings.
10. Other duties as assigned by the Supervisor and/or the Executive Director or Designate.

Application Process:

Interested candidates may apply in person, by mail, email or fax. Your application should include the competition number (**2023-PSA-13**), your cover letter and resume and may be submitted in confidence to:

Wequedong Lodge of Thunder Bay
678 City Road, Fort William First Nation, ON P7J 1K3
Fax: (807) 626-9365

Email: HR@weqlodge.org

Preference will be given to self-identified Indigenous applicants.

Wequedong Lodge is an equal opportunity employer and provides accommodation for job applicants in accordance with the Human Rights Code and the Accessibility for Ontarians with Disabilities Act.

Accommodations are available on request for candidates taking part in all aspects of the recruitment and selection process. To make a request, please contact kwright@weqlodge.org.

Wequedong Lodge is dedicated to ensuring a safe, comfortable, and culturally appropriate environment for its clientele. As a tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a Police Vulnerable Sector Check (PVSC) to ensure the absence of relevant criminal convictions.

Evidence of full vaccination will be required prior to the start of employment in accordance with our Covid-19 Vaccination Policy.

Regular attendance at work is imperative, therefore, all applicants will have to demonstrate good record to be considered for this position.

While all responses are appreciated and will be handled with the strictest confidence, only those being considered for interviews will be acknowledged.